

RECORD OF PROCEEDINGS

CHERRY CREEK VALLEY WATER AND SANITATION DISTRICT

REGULAR MEETING OF THE BOARD OF DIRECTORS

September 11, 2024

The special meeting of the Board of Directors of the Cherry Creek Valley Water and Sanitation District was held at 53 Hunki Dori Ct Unit 8869, Keystone, CO 80435, Summit County, Colorado, at 7:00 pm on September 11, 2024.

PRESENT

Mark Lampert – Chairman

Bradley Rastall – Vice Chairman

Ken Jensen – Secretary/Treasurer

Frederick Norman – Assistant Secretary/Treasurer

Candace Merrell – Director

Lisa Glenn – District Manager

John Engel – Assistant Manager

Darryl Farrington – Semple, Farrington, Everall & Case PC (online attendance)

Ashley Hernandez-Schlagel – Nathan Dumm Mayer (online attendance)

Chairman Lampert called the special meeting to order at 7:00 pm.

The Board unanimously approved the agenda.

The Board discussed the SWOT Analysis prepared by Secretary/Treasurer Ken Jensen. Strengths discussed were that the district is well run and stable, and the district is in good financial condition. Small number of staff was the only weaknesses discussed, which is being worked on so there is cross training for different positions. Opportunities discussed were diversifying the investment portfolio, tiered rates, grants for capital improvement projects, and holding an open house at the district office for the meter replacement project and grease trap information.

The Board unanimously voted to enter executive session pursuant to CRS 24-6-402(4)(b), conference with attorney, general counsel Darryl Farrington and special counsel Ashley Hernandez-Schlagel, to discuss legal advice on the conciliation process with former employee Sara Lamb. The Board entered executive session at 7:37 pm. The executive session was not required to be recorded, and the recorder was turned off.

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE CHERRY CREEK VALLEY WATER AND SANITATION DISTRICT ON September 11, 2024;
CONTINUED

Chairman Lampert declared the Board out of executive session at 8:10 pm. The Board thanked Ms. Hernandez-Schlagel and Mr. Farrington for their time and they left the meeting at 8:10 pm.

The Board continued discussing the SWOT Analysis. Threats discussed were staying on top of costly main repairs and capital improvement projects, cyber security, turnover in leadership and Board members, employee issues, loss of power, and annexation.

There being no further business, the Board unanimously voted to adjourn at 9:17 pm.

READ AND APPROVED _____ DATED _____